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GOVERNMENT OF INDIA/ भारत सरकार
MINISTRY OF RAILWAYS/ रेल मंत्रालय
(Railway Board) रेलवे बोर्ड

No. PC-V/M/4/NFIR/pt

New Delhi, dated 07.04.2017

The General Secretary,
NFIR,
3, Chelmsford Road,
New Delhi-55

✓ The General Secretary,
AIRF,
4, State Entry Road,
New Delhi-55

Sirs,

Sub:-Board's item No.3-Grant of financial upgradation under MACP Scheme in the promotional hierarchy-(instead of Grade Pay hierarchy)- as per judgment of various courts. {item(s) to be discussed with Board (MS &FC)}

Ref:-NFIR's letter No.IV/MACPS/09/Part 10, dated 20.02.2017.

The undersigned is directed to refer to item No.3 of the record note of discussions held on 12.10.2015 on MACPS anomalies whereby NFIR have stated that ACP Scheme is more advantageous than MACPS for certain categories of employees viz. office Clerks/Accounts Clerks, Commercial Clerks, Stenographers, Technician Gr.III and Shroff category.

2. In this regard, the factual position prevailing on Railways has been ascertained from a Railway i.e. Northern Railway in respect of these categories of employees and on a perusal of the same, it has been observed as under:-

- i. The employees directly recruited as **Office Clerk (GP Rs.1900)** are getting Grade Pay of Rs. 4600 as 3rd MACPS whereas under ACP Scheme no further financial upgradation beyond GP of Rs. 4200/- would be admissible.
- ii. The employees directly recruited as **Technician Gr.III (GP Rs.1900)** are getting Grade Pay of Rs. 4200 as 3rd MACPS whereas under ACP Scheme no further financial upgradation beyond GP of Rs. 2800/- would be admissible.
- iii. The employees directly recruited as **Shroff category (GP Rs.1900)** after their promotion as Hd. Shroff in GP Rs.4200 have further been granted 3rd MACPS in Grade Pay of Rs. 4200 (as next promotional cadre post of ADC is also in the same Grade Pay of Rs.4200/-) whereas under ACP Scheme there is no provision for grant of 3rd financial upgradation.

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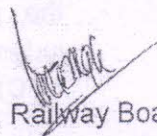
iv. The employees directly recruited as **Stenographer (GP Rs.2400)** are getting Grade Pay of Rs. 4800/- as 3rd MACPS whereas under ACP Scheme no further financial upgradation beyond GP of Rs. 4600/- would be admissible.

v. The employees directly recruited as **Accounts Clerk (GP Rs.1900)** are getting Grade Pay of Rs. 4600 as 3rd MACPS whereas under ACP Scheme no further financial upgradation beyond GP of Rs. 4200/- would be admissible.

3. From the above, it can be seen that MACP Scheme is more advantageous than the ACP Scheme for the aforesaid categories.

4. Federations are requested to appreciate the factual position as mentioned above.

Yours faithfully,


for Secretary, Railway Board

Copy to: DE(IR), Railway Board.